## 109TH CONGRESS 1ST SESSION

# S. 1955

To amend title I of the Employee Retirement Security Act of 1974 and the Public Health Service Act to expand health care access and reduce costs through the creation of small business health plans and through modernization of the health insurance marketplace.

## IN THE SENATE OF THE UNITED STATES

NOVEMBER 2, 2005

Mr. Enzi (for himself, Mr. Nelson of Nebraska, and Mr. Burns) introduced the following bill; which was read twice and referred to the Committee on Health, Education, Labor, and Pensions

# A BILL

To amend title I of the Employee Retirement Security Act of 1974 and the Public Health Service Act to expand health care access and reduce costs through the creation of small business health plans and through modernization of the health insurance marketplace.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 SECTION 1. SHORT TITLE AND TABLE OF CONTENTS.
- 4 (a) Short Title.—This Act may be cited as the
- 5 "Health Insurance Marketplace Modernization and Af-
- 6 fordability Act of 2005".

- 1 (b) Table of Contents.—The table of contents is 2 as follows:
  - Sec. 1. Short title and table of contents.

#### TITLE I—SMALL BUSINESS HEALTH PLANS

- Sec. 101. Rules governing small business health plans.
- Sec. 102. Cooperation between Federal and State authorities.
- Sec. 103. Effective date and transitional and other rules.

#### TITLE II—NEAR-TERM MARKET RELIEF

Sec. 201. Near-term market relief.

#### TITLE III—HARMONIZATION OF HEALTH INSURANCE LAWS

Sec. 301. Health Insurance Regulatory Harmonization.

# 3 TITLE I—SMALL BUSINESS

# 4 HEALTH PLANS

- 5 SEC. 101. RULES GOVERNING SMALL BUSINESS HEALTH
- 6 PLANS.
- 7 (a) IN GENERAL.—Subtitle B of title I of the Em-
- 8 ployee Retirement Income Security Act of 1974 is amend-
- 9 ed by adding after part 7 the following new part:
- 10 "PART 8—RULES GOVERNING SMALL BUSINESS
- 11 HEALTH PLANS
- 12 "SEC. 801. SMALL BUSINESS HEALTH PLANS.
- 13 "(a) In General.—For purposes of this part, the
- 14 term 'small business health plan' means a fully insured
- 15 group health plan whose sponsor is (or is deemed under
- 16 this part to be) described in subsection (b).
- 17 "(b) Sponsorship.—The sponsor of a group health
- 18 plan is described in this subsection if such sponsor—

"(1) is organized and maintained in good faith, with a constitution and bylaws specifically stating its purpose and providing for periodic meetings on at least an annual basis, as a bona fide trade association, a bona fide industry association (including a rural electric cooperative association or a rural telephone cooperative association), a bona fide professional association, or a bona fide chamber of commerce (or similar bona fide business association, including a corporation or similar organization that operates on a cooperative basis (within the meaning of section 1381 of the Internal Revenue Code of 1986)), for substantial purposes other than that of obtaining or providing medical care;

- "(2) is established as a permanent entity which receives the active support of its members and requires for membership payment on a periodic basis of dues or payments necessary to maintain eligibility for membership in the sponsor; and
- "(3) does not condition membership, such dues or payments, or coverage under the plan on the basis of health status-related factors with respect to the employees of its members (or affiliated members), or the dependents of such employees, and does

- 1 not condition such dues or payments on the basis of
- 2 group health plan participation.
- 3 Any sponsor consisting of an association of entities which
- 4 meet the requirements of paragraphs (1), (2), and (3)
- 5 shall be deemed to be a sponsor described in this sub-
- 6 section.

## 7 "SEC. 802. CERTIFICATION OF SMALL BUSINESS HEALTH

- 8 PLANS.
- 9 "(a) IN GENERAL.—Not later than 6 months after
- 10 the date of enactment of this part, the applicable authority
- 11 shall prescribe by interim final rule a procedure under
- 12 which the applicable authority shall certify small business
- 13 health plans which apply for certification as meeting the
- 14 requirements of this part.
- 15 "(b) Requirements Applicable to Certified
- 16 Plans.—a small business health plan with respect to
- 17 which certification under this part is in effect shall meet
- 18 the applicable requirements of this part, effective on the
- 19 date of certification (or, if later, on the date on which the
- 20 plan is to commence operations).
- 21 "(c) Requirements for Continued Certifi-
- 22 CATION.—The applicable authority may provide by regula-
- 23 tion for continued certification of small business health
- 24 plans under this part. Such regulation shall provide for
- 25 the revocation of a certification if the applicable authority

- 1 finds that the small employer health plan involved is fail-
- 2 ing to comply with the requirements of this part.
- 3 "(d) Class Certification for Fully Insured
- 4 Plans.—The applicable authority shall establish a class
- 5 certification procedure for small business health plans
- 6 under which all benefits consist of health insurance cov-
- 7 erage. Under such procedure, the applicable authority
- 8 shall provide for the granting of certification under this
- 9 part to the plans in each class of such small business
- 10 health plans upon appropriate filing under such procedure
- 11 in connection with plans in such class and payment of the
- 12 prescribed fee under section 806(a).
- 13 "SEC. 803. REQUIREMENTS RELATING TO SPONSORS AND
- 14 BOARDS OF TRUSTEES.
- 15 "(a) Sponsor.—The requirements of this subsection
- 16 are met with respect to a small business health plan if
- 17 the sponsor has met (or is deemed under this part to have
- 18 met) the requirements of section 801(b) for a continuous
- 19 period of not less than 3 years ending with the date of
- 20 the application for certification under this part.
- 21 "(b) Board of Trustees.—The requirements of
- 22 this subsection are met with respect to a small business
- 23 health plan if the following requirements are met:
- 24 "(1) FISCAL CONTROL.—The plan is operated,
- 25 pursuant to a plan document, by a board of trustees

1	which pursuant to a trust agreement has complete
2	fiscal control over the plan and which is responsible
3	for all operations of the plan.
4	"(2) Rules of operation and financial
5	CONTROLS.—The board of trustees has in effect
6	rules of operation and financial controls, based on a
7	3-year plan of operation, adequate to carry out the
8	terms of the plan and to meet all requirements of
9	this title applicable to the plan.
10	"(3) Rules governing relationship to
11	PARTICIPATING EMPLOYERS AND TO CONTRAC-
12	TORS.—
13	"(A) Board membership.—
14	"(i) In general.—Except as pro-
15	vided in clauses (ii) and (iii), the members
16	of the board of trustees are individuals se-
17	lected from individuals who are the owners,
18	officers, directors, or employees of the par-
19	ticipating employers or who are partners in
20	the participating employers and actively
21	participate in the business.
22	"(ii) Limitation.—
23	"(I) General rule.—Except as
24	provided in subclauses (II) and (III),
25	no such member is an owner, officer,

1	director, or employee of, or partner in,
2	a contract administrator or other
3	service provider to the plan.
4	"(II) LIMITED EXCEPTION FOR
5	PROVIDERS OF SERVICES SOLELY ON
6	BEHALF OF THE SPONSOR.—Officers
7	or employees of a sponsor which is a
8	service provider (other than a contract
9	administrator) to the plan may be
10	members of the board if they con-
11	stitute not more than 25 percent of
12	the membership of the board and they
13	do not provide services to the plan
14	other than on behalf of the sponsor.
15	"(III) TREATMENT OF PRO-
16	VIDERS OF MEDICAL CARE.—In the
17	case of a sponsor which is an associa-
18	tion whose membership consists pri-
19	marily of providers of medical care,
20	subclause (I) shall not apply in the
21	case of any service provider described
22	in subclause (I) who is a provider of
23	medical care under the plan.
24	"(iii) Certain plans excluded.—
25	Clause (i) shall not apply to a small busi-

1	ness health plan which is in existence on
2	the date of the enactment of the Health
3	Insurance Marketplace Modernization and
4	Affordability Act of 2005.
5	"(B) Sole authority.—The board has
6	sole authority under the plan to approve appli-
7	cations for participation in the plan and to con-
8	tract with insurers and service providers.
9	"(c) Treatment of Franchise Networks.—In
10	the case of a group health plan which is established and
11	maintained by a franchiser for a franchise network con-
12	sisting of its franchisees—
13	"(1) the requirements of subsection (a) and sec-
14	tion 801(a) shall be deemed met if such require-
15	ments would otherwise be met if the franchiser were
16	deemed to be the sponsor referred to in section
17	801(b), such network were deemed to be an associa-
18	tion described in section 801(b), and each franchisee
19	were deemed to be a member (of the association and
20	the sponsor) referred to in section 801(b); and
21	"(2) the requirements of section 804(a)(1) shall
22	be deemed met.
23	The Secretary may by regulation define for purposes of
24	this subsection the terms 'franchiser', 'franchise network',
25	and 'franchisee'.

1	"SEC. 804. PARTICIPATION AND COVERAGE REQUIRE
2	MENTS.
3	"(a) Covered Employers and Individuals.—The
4	requirements of this subsection are met with respect to
5	a small business health plan if, under the terms of the
6	plan—
7	"(1) each participating employer must be—
8	"(A) a member of the sponsor;
9	"(B) the sponsor; or
10	"(C) an affiliated member of the sponsor
11	with respect to which the requirements of sub-
12	section (b) are met, except that, in the case of
13	a sponsor which is a professional association or
14	other individual-based association, if at least
15	one of the officers, directors, or employees of ar
16	employer, or at least one of the individuals who
17	are partners in an employer and who actively
18	participates in the business, is a member or
19	such an affiliated member of the sponsor, par-
20	ticipating employers may also include such em-
21	ployer; and
22	"(2) all individuals commencing coverage under
23	the plan after certification under this part must
24	be—
25	"(A) active or retired owners (including
26	self-employed individuals), officers, directors, or

1	employees of, or partners in, participating em-
2	ployers; or
3	"(B) the beneficiaries of individuals de-
4	scribed in subparagraph (A).
5	"(b) Coverage of Previously Uninsured Em-
6	PLOYEES.—In the case of a small business health plan in
7	existence on the date of the enactment of the Health In-
8	surance Marketplace Modernization and Affordability Act
9	of 2005, an affiliated member of the sponsor of the plan
10	may be offered coverage under the plan as a participating
11	employer only if—
12	(1) the affiliated member was an affiliated
13	member on the date of certification under this part;
14	or
15	"(2) during the 12-month period preceding the
16	date of the offering of such coverage, the affiliated
17	member has not maintained or contributed to a
18	group health plan with respect to any of its employ-
19	ees who would otherwise be eligible to participate in
20	such small business health plan.
21	"(c) Individual Market Unaffected.—The re-
22	quirements of this subsection are met with respect to a
23	small business health plan if, under the terms of the plan,
24	no participating employer may provide health insurance
25	coverage in the individual market for any employee not

- 1 covered under the plan which is similar to the coverage
- 2 contemporaneously provided to employees of the employer
- 3 under the plan, if such exclusion of the employee from cov-
- 4 erage under the plan is based on a health status-related
- 5 factor with respect to the employee and such employee
- 6 would, but for such exclusion on such basis, be eligible
- 7 for coverage under the plan.
- 8 "(d) Prohibition of Discrimination Against
- 9 Employers and Employees Eligible to Partici-
- 10 PATE.—The requirements of this subsection are met with
- 11 respect to a small business health plan if—
- 12 "(1) under the terms of the plan, all employers
- meeting the preceding requirements of this section
- are eligible to qualify as participating employers for
- all geographically available coverage options, unless,
- in the case of any such employer, participation or
- 17 contribution requirements of the type referred to in
- section 2711 of the Public Health Service Act are
- not met;
- 20 "(2) upon request, any employer eligible to par-
- 21 ticipate is furnished information regarding all cov-
- erage options available under the plan; and
- 23 "(3) the applicable requirements of sections
- 701, 702, and 703 are met with respect to the plan.

1	"SEC. 805. OTHER REQUIREMENTS RELATING TO PLAN
2	DOCUMENTS, CONTRIBUTION RATES, AND
3	BENEFIT OPTIONS.
4	"(a) In General.—The requirements of this section
5	are met with respect to a small business health plan if
6	the following requirements are met:
7	"(1) Contents of Governing Instru-
8	MENTS.—
9	"(A) In general.—The instruments gov-
10	erning the plan include a written instrument,
11	meeting the requirements of an instrument re-
12	quired under section 402(a)(1), which—
13	"(i) provides that the board of direc-
14	tors serves as the named fiduciary required
15	for plans under section $402(a)(1)$ and
16	serves in the capacity of a plan adminis-
17	trator (referred to in section $3(16)(A)$ );
18	and
19	"(ii) provides that the sponsor of the
20	plan is to serve as plan sponsor (referred
21	to in section $3(16)(B)$ ).
22	"(B) Description of Material Provi-
23	SIONS.—The terms of the health insurance cov-
24	erage (including the terms of any individual
25	certificates that may be offered to individuals in
26	connection with such coverage) describe the ma-

1	terial benefit and rating, and other provisions
2	set forth in this section and such material pro-
3	visions are included in the summary plan de-
4	scription.
5	"(2) Contribution rates must be non-
6	DISCRIMINATORY.—
7	"(A) IN GENERAL.—The contribution rates
8	for any participating small employer shall not
9	vary on the basis of any health status-related
10	factor in relation to employees of such employer
11	or their beneficiaries and shall not vary on the
12	basis of the type of business or industry in
13	which such employer is engaged.
14	"(B) Effect of title.—Nothing in this
15	title or any other provision of law shall be con-
16	strued to preclude a health insurance issuer of-
17	fering health insurance coverage in connection
18	with a small business health plan, and at the
19	request of such small business health plan,
20	from—
21	"(i) setting contribution rates for the
22	small business health plan based on the
23	claims experience of the plan so long as
24	any variation in such rates complies with
25	the requirements of clause (ii); or

"(ii) varying contribution rates for 1 2 participating employers in a small business 3 health plan in a State to the extent that 4 such rates could vary using the same methodology employed in such State for 6 regulating premium rates, subject to the 7 terms of part I of subtitle A of title XXIX 8 of the Public Health Service Act (relating 9 to rating requirements), as added by title 10 II of the Health Insurance Marketplace 11 Modernization and Affordability Act of 12 2005.

"(3) REGULATORY REQUIREMENTS.—Such other requirements as the applicable authority determines are necessary to carry out the purposes of this part, which shall be prescribed by the applicable authority by regulation.

"(b) Ability of Small Business Health Plans
To Design Benefit Options.—Nothing in this part or
any provision of State law (as defined in section
514(c)(1)) shall be construed to preclude a small business
health plan or a health insurance issuer offering health
insurance coverage in connection with a small business
health plan, from exercising its sole discretion in selecting
the specific benefits and services consisting of medical care

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- 1 to be included as benefits under such plan or coverage,
- 2 except that such benefits and services must meet the terms
- 3 and specifications of part II of subtitle A of title XXIX
- 4 of the Public Health Service Act (relating to lower cost
- 5 plans), as added by title II of the Health Insurance Mar-
- 6 ketplace Modernization and Affordability Act of 2005,
- 7 provided that, upon issuance by the Secretary of Health
- 8 and Human Services of the List of Required Benefits as
- 9 provided for in section 2922(a) of the Public Health Serv-
- 10 ice Act, the required scope and application for each benefit
- 11 or service listed in the List of Required Benefits shall be—
- "(1) if the domicile State mandates such ben-
- efit or service, the scope and application required by
- the domicile State; or
- 15 "(2) if the domicile State does not mandate
- such benefit or service, the scope and application re-
- 17 quired by the non-domicile State that does require
- such benefit or service in which the greatest number
- of the small business health plan's participating em-
- 20 ployers are located.
- 21 "(c) State Licensure and Informational Fil-
- 22 ING.—
- 23 "(1) Domicile State.—Coverage shall be
- issued to a small business health plan in the State

in which the sponsor's principal place of business islocated.

"(2) Non-domicile State.—With respect to a State (other than the domicile State) in which participating employers of a small business health plan are located, an insurer issuing coverage to such small business health plan shall not be required to obtain full licensure in such State, except that the insurer shall provide each State insurance commissioner (or applicable State authority) with an informational filing describing policies sold and other relevant information as may be requested by the applicable State authority.

# 14 "SEC. 806. REQUIREMENTS FOR APPLICATION AND RE15 LATED REQUIREMENTS.

"(a) FILING FEE.—Under the procedure prescribed pursuant to section 802(a), a small business health plan shall pay to the applicable authority at the time of filing an application for certification under this part a filing fee in the amount of \$5,000, which shall be available in the case of the Secretary, to the extent provided in appropriation Acts, for the sole purpose of administering the certification procedures applicable with respect to small business health plans.

1	"(b) Information to Be Included in Applica-
2	TION FOR CERTIFICATION.—An application for certifi-
3	cation under this part meets the requirements of this sec-
4	tion only if it includes, in a manner and form which shall
5	be prescribed by the applicable authority by regulation, at
6	least the following information:
7	"(1) Identifying information.—The names
8	and addresses of—
9	"(A) the sponsor; and
10	"(B) the members of the board of trustees
11	of the plan.
12	"(2) States in which plan intends to do
13	BUSINESS.—The States in which participants and
14	beneficiaries under the plan are to be located and
15	the number of them expected to be located in each
16	such State.
17	"(3) Bonding requirements.—Evidence pro-
18	vided by the board of trustees that the bonding re-
19	quirements of section 412 will be met as of the date
20	of the application or (if later) commencement of op-
21	erations.
22	"(4) Plan documents.—A copy of the docu-
23	ments governing the plan (including any bylaws and
24	trust agreements), the summary plan description,
25	and other material describing the benefits that will

- 1 be provided to participants and beneficiaries under
- 2 the plan.
- 3 "(5) AGREEMENTS WITH SERVICE PRO-
- 4 VIDERS.—A copy of any agreements between the
- 5 plan, health insurance issuer, and contract adminis-
- 6 trators and other service providers.
- 7 "(c) Filing Notice of Certification With
- 8 States.—A certification granted under this part to a
- 9 small business health plan shall not be effective unless
- 10 written notice of such certification is filed with the appli-
- 11 cable State authority of each State in which at least 25
- 12 percent of the participants and beneficiaries under the
- 13 plan are located. For purposes of this subsection, an indi-
- 14 vidual shall be considered to be located in the State in
- 15 which a known address of such individual is located or
- 16 in which such individual is employed.
- 17 "(d) NOTICE OF MATERIAL CHANGES.—In the case
- 18 of any small business health plan certified under this part,
- 19 descriptions of material changes in any information which
- 20 was required to be submitted with the application for the
- 21 certification under this part shall be filed in such form
- 22 and manner as shall be prescribed by the applicable au-
- 23 thority by regulation. The applicable authority may re-
- 24 quire by regulation prior notice of material changes with

1	respect to specified matters which might serve as the basis
2	for suspension or revocation of the certification.
3	"SEC. 807. NOTICE REQUIREMENTS FOR VOLUNTARY TER-
4	MINATION.
5	"A small business health plan which is or has been
6	certified under this part may terminate (upon or at any
7	time after cessation of accruals in benefit liabilities) only
8	if the board of trustees, not less than 60 days before the
9	proposed termination date—
10	"(1) provides to the participants and bene-
11	ficiaries a written notice of intent to terminate stat-
12	ing that such termination is intended and the pro-
13	posed termination date;
14	"(2) develops a plan for winding up the affairs
15	of the plan in connection with such termination in
16	a manner which will result in timely payment of all
17	benefits for which the plan is obligated; and
18	"(3) submits such plan in writing to the appli-
19	cable authority.
20	Actions required under this section shall be taken in such
21	form and manner as may be prescribed by the applicable
22	authority by regulation.
23	"SEC. 808. DEFINITIONS AND RULES OF CONSTRUCTION.
24	"(a) Definitions.—For purposes of this part—

1	"(1) Affiliated member.—The term 'affili-
2	ated member' means, in connection with a sponsor—
3	"(A) a person who is otherwise eligible to
4	be a member of the sponsor but who elects an
5	affiliated status with the sponsor,
6	"(B) in the case of a sponsor with mem-
7	bers which consist of associations, a person who
8	is a member of any such association and elects
9	an affiliated status with the sponsor, or
10	"(C) in the case of a small business health
11	plan in existence on the date of the enactment
12	of the Health Insurance Marketplace Mod-
13	ernization and Affordability Act of 2005, a per-
14	son eligible to be a member of the sponsor or
15	one of its member associations.
16	"(2) APPLICABLE AUTHORITY.—The term 'ap-
17	plicable authority' means the Secretary, except that,
18	in connection with any exercise of the Secretary's
19	authority with respect to which the Secretary is re-
20	quired under section 506(d) to consult with a State,
21	such term means the Secretary, in consultation with
22	such State.
23	"(3) APPLICABLE STATE AUTHORITY.—The
24	term 'applicable State authority' means, with respect

to a health insurance issuer in a State, the State in-

1	surance commissioner or official or officials des-
2	ignated by the State to enforce the requirements of
3	title XXVII of the Public Health Service Act for the
4	State involved with respect to such issuer.
5	"(4) Group Health Plan.—The term 'group
6	health plan' has the meaning provided in section
7	733(a)(1) (after applying subsection (b) of this sec-
8	tion).
9	"(5) HEALTH INSURANCE COVERAGE.—The
10	term 'health insurance coverage' has the meaning
11	provided in section 733(b)(1).
12	"(6) Health insurance issuer.—The term
13	'health insurance issuer' has the meaning provided
14	in section $733(b)(2)$ .
15	"(7) Individual market.—
16	"(A) IN GENERAL.—The term 'individual
17	market' means the market for health insurance
18	coverage offered to individuals other than in
19	connection with a group health plan.
20	"(B) Treatment of very small
21	GROUPS.—
22	"(i) In general.—Subject to clause
23	(ii), such term includes coverage offered in
24	connection with a group health plan that
25	has fewer than 2 participants as current

employees or participants described in section 732(d)(3) on the first day of the plan year.

- "(ii) STATE EXCEPTION.—Clause (i) shall not apply in the case of health insurance coverage offered in a State if such State regulates the coverage described in such clause in the same manner and to the same extent as coverage in the small group market (as defined in section 2791(e)(5) of the Public Health Service Act) is regulated by such State.
- "(8) MEDICAL CARE.—The term 'medical care' has the meaning provided in section 733(a)(2).
- "(9) Participating employer' means, in connection with a small business health plan, any employer, if any individual who is an employee of such employer, a partner in such employer, or a self-employed individual who is such employer (or any dependent, as defined under the terms of the plan, of such individual) is or was covered under such plan in connection with the status of such individual as such an employee, partner, or self-employed individual in relation to the plan.

1	"(10) SMALL EMPLOYER.—The term 'small em-
2	ployer' means, in connection with a group health
3	plan with respect to a plan year, a small employer
4	as defined in section 2791(e)(4).
5	"(b) Rule of Construction.—For purposes of de-
6	termining whether a plan, fund, or program is an em-
7	ployee welfare benefit plan which is a small business
8	health plan, and for purposes of applying this title in con-
9	nection with such plan, fund, or program so determined
10	to be such an employee welfare benefit plan—
11	"(1) in the case of a partnership, the term 'em-
12	ployer' (as defined in section 3(5)) includes the part-
13	nership in relation to the partners, and the term
14	'employee' (as defined in section 3(6)) includes any
15	partner in relation to the partnership; and
16	"(2) in the case of a self-employed individual
17	the term 'employer' (as defined in section 3(5)) and
18	the term 'employee' (as defined in section 3(6)) shall
19	include such individual.".
20	(b) Conforming Amendments to Preemption
21	Rules.—
22	(1) Section 514(b)(6) of such Act (29 U.S.C
23	1144(b)(6)) is amended by adding at the end the
24	following new subparagraph:

1	"(E) The preceding subparagraphs of this paragraph
2	do not apply with respect to any State law in the case
3	of a small business health plan which is certified under
4	part 8.".
5	(2) Section 514 of such Act (29 U.S.C. 1144)
6	is amended—
7	(A) in subsection (b)(4), by striking "Sub-
8	section (a)" and inserting "Subsections (a) and
9	(d)";
10	(B) in subsection (b)(5), by striking "sub-
11	section (a)" in subparagraph (A) and inserting
12	"subsection (a) of this section and subsections
13	(a)(2)(B) and (b) of section 805", and by strik-
14	ing "subsection (a)" in subparagraph (B) and
15	inserting "subsection (a) of this section or sub-
16	section (a)(2)(B) or (b) of section 805";
17	(C) by redesignating subsection (d) as sub-
18	section (e); and
19	(D) by inserting after subsection (c) the
20	following new subsection:
21	"(d)(1) Except as provided in subsection (b)(4), the
22	provisions of this title shall supersede any and all State
23	laws insofar as they may now or hereafter preclude a
24	health insurance issuer from offering health insurance cov-

1	erage in connection with a small business health plan
2	which is certified under part 8.
3	"(2) In any case in which health insurance coverage
4	of any policy type is offered under a small business health
5	plan certified under part 8 to a participating employer op-
6	erating in such State, the provisions of this title shall su-
7	persede any and all laws of such State insofar as they may
8	establish rating and benefit requirements that would oth-
9	erwise apply to such coverage, provided the requirements
10	of section 805(a)(2)(B) and (b) (concerning small business
11	health plan rating and benefits) are met.".
12	(3) Section $514(b)(6)(A)$ of such Act (29)
13	U.S.C. 1144(b)(6)(A)) is amended—
14	(A) in clause (i)(II), by striking "and" at
15	the end;
16	(B) in clause (ii), by inserting "and which
17	does not provide medical care (within the mean-
18	ing of section 733(a)(2))," after "arrange-
19	ment,", and by striking "title." and inserting
20	"title, and"; and
21	(C) by adding at the end the following new
22	clause:
23	"(iii) subject to subparagraph (E), in the case
24	of any other employee welfare benefit plan which is
25	a multiple employer welfare arrangement and which

- 1 provides medical care (within the meaning of section
- 733(a)(2), any law of any State which regulates in-
- 3 surance may apply.".
- 4 (4) Section 514(e) of such Act (as redesignated
- 5 by paragraph (2)(C)) is amended by striking "Noth-
- 6 ing" and inserting "(1) Except as provided in para-
- 7 graph (2), nothing".
- 8 (c) Plan Sponsor.—Section 3(16)(B) of such Act
- 9 (29 U.S.C. 102(16)(B)) is amended by adding at the end
- 10 the following new sentence: "Such term also includes a
- 11 person serving as the sponsor of a small business health
- 12 plan under part 8.".
- 13 (d) Savings Clause.—Section 731(c) of such Act
- 14 is amended by inserting "or part 8" after "this part".
- 15 (e) CLERICAL AMENDMENT.—The table of contents
- 16 in section 1 of the Employee Retirement Income Security
- 17 Act of 1974 is amended by inserting after the item relat-
- 18 ing to section 734 the following new items:

"Part 8—Rules Governing Small Business Health Plans

<sup>&</sup>quot;801. Small business health plans.

<sup>&</sup>quot;802. Certification of small business health plans.

<sup>&</sup>quot;803. Requirements relating to sponsors and boards of trustees.

<sup>&</sup>quot;804. Participation and coverage requirements.

<sup>&</sup>quot;805. Other requirements relating to plan documents, contribution rates, and benefit options.

<sup>&</sup>quot;806. Requirements for application and related requirements.

<sup>&</sup>quot;807. Notice requirements for voluntary termination.

<sup>&</sup>quot;808. Definitions and rules of construction.".

1	SEC. 102. COOPERATION BETWEEN FEDERAL AND STATE
2	AUTHORITIES.
3	Section 506 of the Employee Retirement Income Se-
4	curity Act of 1974 (29 U.S.C. 1136) is amended by adding
5	at the end the following new subsection:
6	"(d) Consultation With States With Respect
7	TO SMALL BUSINESS HEALTH PLANS.—
8	"(1) AGREEMENTS WITH STATES.—The Sec-
9	retary shall consult with the State recognized under
10	paragraph (2) with respect to a small business
11	health plan regarding the exercise of—
12	"(A) the Secretary's authority under sec-
13	tions 502 and 504 to enforce the requirements
14	for certification under part 8; and
15	"(B) the Secretary's authority to certify
16	small business health plans under part 8 in ac-
17	cordance with regulations of the Secretary ap-
18	plicable to certification under part 8.
19	"(2) Recognition of domicile state.—In
20	carrying out paragraph (1), the Secretary shall en-
21	sure that only one State will be recognized, with re-
22	spect to any particular small business health plan,
23	as the State with which consultation is required. In
24	carrying out this paragraph such State shall be the
25	domicile State, as defined in section 805(c).".

## 1 SEC. 103. EFFECTIVE DATE AND TRANSITIONAL AND

- 2 **OTHER RULES.**
- 3 (a) Effective Date.—The amendments made by
- 4 this title shall take effect 1 year after the date of the en-
- 5 actment of this Act. The Secretary of Labor shall first
- 6 issue all regulations necessary to carry out the amend-
- 7 ments made by this title within 1 year after the date of
- 8 the enactment of this Act.
- 9 (b) Treatment of Certain Existing Health
- 10 Benefits Programs.—
- 11 (1) IN GENERAL.—In any case in which, as of
- the date of the enactment of this Act, an arrange-
- ment is maintained in a State for the purpose of
- providing benefits consisting of medical care for the
- employees and beneficiaries of its participating em-
- ployers, at least 200 participating employers make
- 17 contributions to such arrangement, such arrange-
- ment has been in existence for at least 10 years, and
- such arrangement is licensed under the laws of one
- or more States to provide such benefits to its par-
- 21 ticipating employers, upon the filing with the appli-
- cable authority (as defined in section 808(a)(2) of
- the Employee Retirement Income Security Act of
- 24 1974 (as amended by this subtitle)) by the arrange-
- 25 ment of an application for certification of the ar-

1	rangement under part 8 of subtitle B of title I of
2	such Act—
3	(A) such arrangement shall be deemed to
4	be a group health plan for purposes of title I
5	of such Act;
6	(B) the requirements of sections 801(a)
7	and 803(a) of the Employee Retirement Income
8	Security Act of 1974 shall be deemed met with
9	respect to such arrangement;
10	(C) the requirements of section 803(b) of
11	such Act shall be deemed met, if the arrange-
12	ment is operated by a board of trustees which—
13	(i) is elected by the participating em-
14	ployers, with each employer having one
15	vote; and
16	(ii) has complete fiscal control over
17	the arrangement and which is responsible
18	for all operations of the arrangement;
19	(D) the requirements of section 804(a) of
20	such Act shall be deemed met with respect to
21	such arrangement; and
22	(E) the arrangement may be certified by
23	any applicable authority with respect to its op-
24	erations in any State only if it operates in such
25	State on the date of certification.

1 The provisions of this subsection shall cease to apply 2 with respect to any such arrangement at such time 3 after the date of the enactment of this Act as the 4 applicable requirements of this subsection are not 5 met with respect to such arrangement or at such 6 time that the arrangement provides coverage to par-7 ticipants and beneficiaries in any State other than 8 the States in which coverage is provided on such 9 date of enactment.

(2) DEFINITIONS.—For purposes of this subsection, the terms "group health plan", "medical care", and "participating employer" shall have the meanings provided in section 808 of the Employee Retirement Income Security Act of 1974, except that the reference in paragraph (7) of such section to an "small business health plan" shall be deemed a reference to an arrangement referred to in this subsection.

# TITLE II—NEAR-TERM MARKET

# 20 **RELIEF**

- 21 SEC. 201. NEAR-TERM MARKET RELIEF.
- The Public Health Service Act (42 U.S.C. 201 et
- 23 seq.) is amended by adding at the end the following:

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# "TITLE XXIX—HEALTH CARE IN-1 SURANCE MARKETPLACE RE-2 **FORM** 3 4 "SEC. 2901, GENERAL INSURANCE DEFINITIONS. 5 "In this title, the terms 'health insurance coverage', 'health insurance issuer', 'group health plan', and 'indi-7 vidual health insurance' shall have the meanings given such terms in section 2791. "Subtitle A—Near-Term Market 9 Relief 10 11 "PART I—RATING REQUIREMENTS 12 "SEC. 2911. DEFINITIONS. 13 "In this part: "(1) ADOPTING STATE.—The term 'adopting 14 State' means a State that has enacted either the 15 16 NAIC model rules or the National Interim Model 17 Rating Rules in their entirety and as the exclusive 18 laws of the State that relate to rating in the small 19 group insurance market. 20 "(2) Commission.—The term 'Commission' 21 means the Harmonized Standards Commission es-22 tablished under section 2921. 23 "(3) ELIGIBLE INSURER.—The term 'eligible insurer' means a health insurance issuer that is li-24 25 censed in a nonadopting State and that—

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"(A) notifies the Secretary, not later than
30 days prior to the offering of coverage described in this subparagraph, that the issuer intends to offer small group health insurance coverage consistent with the National Interim
Model Rating Rules in a nonadopting State;

"(B) notifies the insurance department of a nonadopting State (or other State agency), not later than 30 days prior to the offering of coverage described in this subparagraph, that the issuer intends to offer small group health insurance coverage in that State consistent with the National Interim Model Rating Rules, and provides with such notice a copy of any insurance policy that it intends to offer in the State, its most recent annual and quarterly financial reports, and any other information required to be filed with the insurance department of the State (or other State agency) by the Secretary in regulations; and

"(C) includes in the terms of the health insurance coverage offered in nonadopting States (including in the terms of any individual certificates that may be offered to individuals in connection with such group health coverage) and

- 1 filed with the State pursuant to subparagraph 2 (B), a description in the insurer's contract of 3 the National Interim Model Rating Rules and 4 an affirmation that such Rules are included in 5 the terms of such contract.
  - HEALTH INSURANCE COVERAGE.—The term 'health insurance coverage' means anv coverage issued in small group health insurance market.
    - "(5) NAIC MODEL RULES.—The term 'NAIC model rules' means the rating rules provided for in the 1992 Adopted Small Employer Health Insurance Availability Model Act of the National Association of Insurance Commissioners.
- 14 "(6) NATIONAL INTERIM MODEL RATING 15 RULES.—The term 'National Interim Model Rating 16 Rules' means the rules promulgated under section 17 2912(a).
  - "(7) Nonadopting state.—The term 'nonadopting State' means a State that is not an adopting State.
- "(8) SMALL GROUP INSURANCE MARKET.—The 22 term 'small group insurance market' shall have the 23 meaning given the term 'small group market' in sec-24 tion 2791(e)(5).

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1	"(9) State Law.—The term 'State law' means
2	all laws, decisions, rules, regulations, or other State
3	actions (including actions by a State agency) having
4	the effect of law, of any State.
5	"SEC. 2912. RATING RULES.
6	"(a) National Interim Model Rating Rules.—
7	Not later than 6 months after the date of enactment of
8	this title, the Secretary, in consultation with the National
9	Association of Insurance Commissioners, shall, through
10	expedited rulemaking procedures, promulgate National In-
11	terim Model Rating Rules that shall be applicable to the
12	small group insurance market in certain States until such
13	time as the provisions of subtitle B become effective. Such
14	Model Rules shall apply in States as provided for in this
15	section beginning with the first plan year after the such
16	Rules are promulgated.
17	"(b) Utilization of NAIC Model Rules.—In
18	promulgating the National Interim Model Rating Rules
19	under subsection (a), the Secretary, except as otherwise
20	provided in this subtitle, shall utilize the NAIC model
21	rules regarding premium rating and premium variation.
22	"(c) Transition in Certain States.—
23	"(1) In general.—In promulgating the Na-
24	tional Interim Model Rating Rules under subsection
25	(a), the Secretary shall have discretion to modify the

NAIC model rules in accordance with this subsection to the extent necessary to provide for a graduated transition, of not to exceed 3 years following the promulgation of such National Interim Rules, with respect to the application of such Rules to States.

## "(2) Initial premium variation.—

"(A) IN GENERAL.—Under the modified National Interim Model Rating Rules as provided for in paragraph (1), the premium variation provision of subparagraph (C) shall be applicable only with respect to small group policies issued in States which, on the date of enactment of this title, have in place premium rating band requirements that vary by less than 50 percent from the premium variation standards contained in subparagraph (C) with respect to the standards provided for under the NAIC model rules.

"(B) OTHER STATES.—Health insurance coverage offered in a State that, on the date of enactment of this title, has in place premium rating band requirements that vary by more than 50 percent from the premium variation standards contained in subparagraph (C) shall be subject to such graduated transition sched-

1	ules as may be provided by the Secretary pursu-
2	ant to paragraph (1).
3	"(C) Amount of variation.—The
4	amount of a premium rating variation from the
5	base premium rate due to health conditions of
6	covered individuals under this subparagraph
7	shall not exceed a factor of—
8	"(i) +/- 25 percent upon the issuance
9	of the policy involved; and
10	"(ii) +/- 15 percent upon the renewal
11	of the policy.
12	"(3) Other transitional authority.—In
13	developing the National Interim Model Rating Rules,
14	the Secretary may also provide for the application of
15	transitional standards in certain States with respect
16	to the following:
17	"(A) Independent rating classes for old
18	and new business.
19	"(B) Such additional transition standards
20	as the Secretary may determine necessary for
21	an effective transition.
22	"SEC. 2913. APPLICATION AND PREEMPTION.
23	"(a) Superceding of State Law.—
24	"(1) In general.—This part shall supersede
25	any and all State laws insofar as such State laws

1	(whether enacted prior to or after the date of enact-
2	ment of this subtitle) relate to rating in the small
3	group insurance market as applied to an eligible in-
4	surer, or small group health insurance coverage
5	issued by an eligible insurer, in a nonadopting State
6	"(2) Nonadopting states.—This part shall
7	supersede any and all State laws of a nonadopting
8	State insofar as such State laws (whether enacted
9	prior to or after the date of enactment of this sub-
10	title)—
11	"(A) prohibit an eligible insurer from of-
12	fering coverage consistent with the National In-
13	terim Model Rating Rules in a nonadopting
14	State; or
15	"(B) discriminate against or among eligi-
16	ble insurers offering health insurance coverage
17	consistent with the National Interim Model
18	Rating Rules in a nonadopting state.
19	"(b) Savings Clause and Construction.—
20	"(1) Nonapplication to adopting states.—
21	Subsection (a) shall not apply with respect to adopt-
22	ing states.
23	"(2) Nonapplication to certain insur-
24	ERS.—Subsection (a) shall not apply with respect to

insurers that do not qualify as eligible insurers that

offer small group health insurance coverage in a nonadopting State.

> "(3) Nonapplication where obtaining re-LIEF UNDER STATE LAW.—Subsection (a)(1) shall not apply to any State law in a nonadopting State to the extent necessary to permit individuals or the insurance department of the State (or other State agency) to obtain relief under State law to require an eligible insurer to comply with the terms of the small group health insurance coverage issued in the nonadopting State. In no case shall this paragraph, or any other provision of this title, be construed to create a cause of action on behalf of an individual or any other person under State law in connection with a group health plan that is subject to the Employee Retirement Income Security Act of 1974 or health insurance coverage issued in connection with such a plan.

> "(4) Nonapplication to enforce requirements relating to the national rule.—Subsection (a)(1) shall not apply to any State law in a nonadopting State to the extent necessary to provide the insurance department of the State (or other State agency) with the authority to enforce State law requirements relating to the National Interim

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- 1 Model Rating Rules that are not set forth in the
- terms of the small group health insurance coverage
- 3 issued in a nonadopting State, in a manner that is
- 4 consistent with the National Interim Model Rating
- 5 Rules and that imposes no greater duties or obliga-
- 6 tions on health insurance issuers than the National
- 7 Interim Model Rating Rules.
- 8 "(5) Nonapplication to subsection (a)(2).—
- 9 Paragraphs (3) and (4) shall not apply with respect
- to subsection (a)(2).
- 11 "(6) No affect on preemption.—In no case
- shall this subsection be construed to affect the scope
- of the preemption provided for under the Employee
- Retirement Income Security Act of 1974.
- 15 "(c) Effective Date.—This section shall apply be-
- 16 ginning in the first plan year following the issuance of the
- 17 final rules by the Secretary under the National Interim
- 18 Model Rating Rules.
- 19 "SEC. 2914. CIVIL ACTIONS AND JURISDICTION.
- 20 "(a) IN GENERAL.—The district courts of the United
- 21 States shall have exclusive jurisdiction over civil actions
- 22 involving the interpretation of this part.
- 23 "(b) ACTIONS.—A health insurance issuer may bring
- 24 an action in the district courts of the United States for
- 25 injunctive or other equitable relief against a nonadopting

- 1 State in connection with the application of a state law that
- 2 violates this part.
- 3 "(c) Violations of Section 2913.—In the case of
- 4 a nonadopting State that is in violation of section
- 5 2913(a)(2), a health insurance issuer may bring an action
- 6 in the district courts of the United States for damages
- 7 against the nonadopting State and, if the health insurance
- 8 issuer prevails in such action, the district court shall
- 9 award the health insurance issuer its reasonable attorneys
- 10 fees and costs.
- 11 "SEC. 2915. SUNSET.
- 12 "The National Interim Model Rating Rules shall re-
- 13 main in effect in a non-adopting State until such time as
- 14 the harmonized national rating rules are promulgated and
- 15 effective pursuant to part II. Upon such effective date,
- 16 such harmonized rules shall supersede the National Rules.
- 17 "PART II—LOWER COST PLANS
- 18 "SEC. 2921. DEFINITIONS.
- 19 "In this part:
- 20 "(1) Adopting state.—The term 'adopting
- 21 State' means a State that has enacted the State
- Benefit Compendium in its entirety and as the ex-
- clusive laws of the State that relate to benefit, serv-
- ice, and provider mandates in the group and indi-
- vidual insurance markets.

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"(2) ELIGIBLE INSURER.—The term 'eligible
insurer' means a health insurance issuer that is li-
censed in a nonadopting State and that—

"(A) notifies the Secretary, not later than 30 days prior to the offering of coverage described in this subparagraph, that the issuer intends to offer group health insurance coverage consistent with the State Benefit Compendium in a nonadopting State;

"(B) notifies the insurance department of a nonadopting State (or other State agency), not later than 30 days prior to the offering of coverage described in this subparagraph, that the issuer intends to offer group health insurance coverage in that State consistent with the State Benefit Compendium, and provides with such notice a copy of any insurance policy that it intends to offer in the State, its most recent annual and quarterly financial reports, and any other information required to be filed with the insurance department of the State (or other State agency) by the Secretary in regulations; and

"(C) includes in the terms of the health insurance coverage offered in nonadopting States

1 (including in the terms of any individual certifi-2 cates that may be offered to individuals in con-3 nection with such group health coverage) and 4 filed with the State pursuant to subparagraph 5 (B), a description in the insurer's contract of 6 the State Benefit Compendium and that adher-7 ence to the Compendium is included as a term 8 of such contract.

- "(3) Health insurance coverage' means any coverage issued in the group or individual health insurance markets.
- 13 "(4) NONADOPTING STATE.—The term 'non-14 adopting State' means a State that is not an adopt-15 ing State.
- "(5) STATE BENEFIT COMPENDIUM.—The term
  State Benefit Compendium' means the Compendium
  issued under section 2922.
- "(6) STATE LAW.—The term 'State law' means all laws, decisions, rules, regulations, or other State actions (including actions by a State agency) having the effect of law, of any State.
- 23 "SEC. 2922. OFFERING LOWER COST PLANS.
- "(a) LIST OF REQUIRED BENEFITS.—Not later than
  3 months after the date of enactment of this title, the Sec-

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- retary shall issue by interim final rule a list (to be known
- as the 'List of Required Benefits') of the benefit, service,
- 3 and provider mandates that are required to be provided
- 4 by health insurance issuers in at least 45 States as a re-
- 5 sult of the application of State benefit, service, and pro-
- 6 vider mandate laws.

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#### 7 "(b) STATE BENEFIT COMPENDIUM.—

8 "(1) Variance.—Not later than 12 months 9 after the date of enactment of this title, the Sec-10 retary shall issue by interim final rule a compendium (to be known as the 'State Benefit Compen-12 dium') of harmonized descriptions of the benefit, 13 service, and provider mandates identified under sub-14 section (a). In developing the Compendium, with re-15 spect to differences in State mandate laws identified 16 under subsection (a) relating to similar benefits, 17 services, or providers, the Secretary shall review and 18 define the scope and application of such State laws 19 so that a common approach shall be applicable 20 under such Compendium in a uniform manner. In making such determination, the Secretary shall 22 adopt an approach reflective of the approach used by 23 a plurality of the States requiring such benefit, serv-24 ice, or provider mandate.

1	"(2) Effect.—The State Benefit Compendium
2	shall provide that any State benefit, service, and
3	provider mandate law (enacted prior to or after the
4	date of enactment of this title) other than those de-
5	scribed in the Compendium shall not be binding on
6	health insurance issuers in an adopting State.
7	"(3) Implementation.—The effective date of
8	the State Benefit Compendium shall be the later
9	of—
10	"(A) the date that is 12 months from the
11	date of enactment of this title; or
12	"(B) such subsequent date on which the
13	interim final rule for the State Benefit Compen-
14	dium shall be issued.
15	"(c) Non-Association Coverage.—With respect to
16	health insurers selling insurance to small employers (as
17	defined in section 808(a)(10) of the Employee Retirement
18	Income Security Act of 1974), in the event the Secretary
19	fails to issue the State Benefit Compendium within 12
20	months of the date of enactment of this title, the required
21	scope and application for each benefit or service listed in
22	the List of Required Benefits shall, other than with re-
23	spect to insurance issued to a Small Business Health
24	Plan, be—

1	"(1) if the State in which the insurer issues a
2	policy mandates such benefit or service, the scope
3	and application required by such State; or
4	"(2) if the State in which the insurer issues a
5	policy does not mandate such benefit or service, the
6	scope and application required by such other State
7	that does require such benefit or service in which the
8	greatest number of the insurer's small employer pol-
9	icyholders are located.
10	"(d) Updating of State Benefit Compen-
11	DIUM.—Not later than 2 years after the date on which
12	the Compendium is issued under subsection (b)(1), and
13	every 2 years thereafter, the Secretary, applying the same
14	methodology provided for in subsections (a) and (b) $(1)$ ,
15	in consultation with the National Association of Insurance
16	Commissioners, shall update the Compendium. The Sec-
17	retary shall issue the updated Compendium by regulation,
18	and such updated Compendium shall be effective upon the
19	first plan year following the issuance of such regulation.
20	"SEC. 2923. APPLICATION AND PREEMPTION.
21	"(a) Superceding of State Law.—
22	"(1) In general.—This part shall supersede
23	any and all State laws (whether enacted prior to or
24	after the date of enactment of this title) insofar as

such laws relate to benefit, service, or provider man-

1	dates in the health insurance market as applied to
2	an eligible insurer, or health insurance coverage
3	issued by an eligible insurer, in a nonadopting State.
4	"(2) Nonadopting states.—This part shall
5	supersede any and all State laws of a nonadopting
6	State (whether enacted prior to or after the date of
7	enactment of this title) insofar as such laws—
8	"(A) prohibit an eligible insurer from of-
9	fering coverage consistent with the State Ben-
10	efit Compendium, as provided for in section
11	2922(a), in a nonadopting State; or
12	"(B) discriminate against or among eligi-
13	ble insurers offering or seeking to offer health
14	insurance coverage consistent with the State
15	Benefit Compendium in a nonadopting State.
16	"(b) Savings Clause and Construction.—
17	"(1) Nonapplication to adopting states.—
18	Subsection (a) shall not apply with respect to adopt-
19	ing States.
20	"(2) Nonapplication to certain insur-
21	ERS.—Subsection (a) shall not apply with respect to
22	insurers that do not qualify as eligible insurers who
23	offer health insurance coverage in a nonadopting
24	State.

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"(3) Nonapplication where obtaining re-LIEF UNDER STATE LAW.—Subsection (a)(1) shall not apply to any State law of a nonadopting State to the extent necessary to permit individuals or the insurance department of the State (or other State agency) to obtain relief under State law to require an eligible insurer to comply with the terms of the group health insurance coverage issued in a nonadopting State. In no case shall this paragraph, or any other provision of this title, be construed to create a cause of action on behalf of an individual or any other person under State law in connection with a group health plan that is subject to the Employee Retirement Income Security Act of 1974 or health insurance coverage issued in connection with such plan.

"(4) Nonapplication to enforce requirements relating to the extent necessary to provide the insurance department of the State (or other state agency) authority to enforce State law requirements relating to the State Benefit Compendium that are not set forth in the terms of the group health insurance coverage issued in a nonadopting

- 1 State, in a manner that is consistent with the State
- 2 Benefit Compendium and imposes no greater duties
- or obligations on health insurance issuers than the
- 4 State Benefit Compendium.
- 5 "(5) Nonapplication to subsection (a)(2).—
- 6 Paragraphs (3) and (4) shall not apply with respect
- 7 to subsection (a)(2).
- 8 "(6) No affect on preemption.—In no case
- 9 shall this subsection be construed to affect the scope
- of the preemption provided for under the Employee
- 11 Retirement Income Security Act of 1974.
- 12 "(c) Effective Date.—This section shall apply
- 13 upon the first plan year following final issuance by the
- 14 Secretary of the State Benefit Compendium.
- 15 "SEC. 2924. CIVIL ACTIONS AND JURISDICTION.
- 16 "(a) In General.—The district courts of the United
- 17 States shall have exclusive jurisdiction over civil actions
- 18 involving the interpretation of this part.
- 19 "(b) ACTIONS.—A health insurance issuer may bring
- 20 an action in the district courts of the United States for
- 21 injunctive or other equitable relief against a nonadopting
- 22 State in connection with the application of a State law
- 23 that violates this part.
- 24 "(c) Violations of Section 2923.—In the case of
- 25 a nonadopting State that is in violation of section

1	2923(a)(2), a health insurance issuer may bring an action
2	in the district courts of the United States for damages
3	against the nonadopting State and, if the health insurance
4	issuer prevails in such action, the district court shall
5	award the health insurance issuer its reasonable attorneys
6	fees and costs.".
7	TITLE III—HARMONIZATION OF
8	<b>HEALTH INSURANCE LAWS</b>
9	SEC. 301. HEALTH INSURANCE REGULATORY HARMONI-
10	ZATION.
11	Title XXIX of the Public Health Service Act (as
12	added by section 201) is amended by adding at the end
13	the following:
14	"Subtitle B—Regulatory
15	Harmonization
16	"SEC. 2931. DEFINITIONS.
17	"In this subtitle:
18	"(1) Access.—The term 'access' means any re-
19	quirements of State law that regulate the following
20	elements of access:
21	"(A) Renewability of coverage.
22	"(B) Guaranteed issuance as provided for
23	in title XXVII.
24	"(C) Guaranteed issue for individuals not
25	eligible under subparagraph (B).

1	"(D) High risk pools.
2	"(E) Pre-existing conditions limitations.
3	"(2) Adopting state.—The term 'adopting
4	State' means a State that has enacted the har-
5	monized standards adopted under this subtitle in
6	their entirety and as the exclusive laws of the State
7	that relate to the harmonized standards.
8	"(3) Eligible insurer.—The term 'eligible
9	insurer' means a health insurance issuer that is li-
10	censed in a nonadopting State and that—
11	"(A) notifies the Secretary, not later than
12	30 days prior to the offering of coverage de-
13	scribed in this subparagraph, that the issuer in-
14	tends to offer health insurance coverage con-
15	sistent with the harmonized standards in a non-
16	adopting State;
17	"(B) notifies the insurance department of
18	a nonadopting State (or other State agency),
19	not later than 30 days prior to the offering of
20	coverage described in this subparagraph, that
21	the issuer intends to offer group health insur-
22	ance coverage in that State consistent with the
23	State Benefit Compendium, and provides with
24	such notice a copy of any insurance policy that
25	it intends to offer in the State, its most recent

annual and quarterly financial reports, and any other information required to be filed with the insurance department of the State (or other State agency) by the Secretary in regulations; and

- "(C) includes in the terms of the health insurance coverage offered in nonadopting States (including in the terms of any individual certificates that may be offered to individuals in connection with such group health coverage) and filed with the State pursuant to subparagraph (B), a description of the harmonized standards published pursuant to section 2932(g)(2) and an affirmation that such standards are a term of the contract.
- "(4) HARMONIZED STANDARDS.—The term 'harmonized standards' means the standards adopted by the Secretary under section 2932(d).
- "(5) HEALTH INSURANCE COVERAGE.—The term 'health insurance coverage' means any coverage issued in the health insurance market.
- "(6) Nonadopting State.—The term 'nonadopting State' means a State that fails to enact, within 2 years of the date in which final regulations are issued by the Secretary adopting the harmonized

1	standards under this subtitle, the harmonized stand-
2	ards in their entirety and as the exclusive laws of
3	the State that relate to the harmonized standards
4	"(7) Patient protections.—The term 'pa-
5	tient protections' means any requirement of State
6	law that regulate the following elements of patient
7	protections:
8	"(A) Internal appeals.
9	"(B) External appeals.
10	"(C) Direct access to providers.
11	"(D) Prompt payment of claims.
12	"(E) Utilization review.
13	"(F) Marketing standards.
14	"(8) Plurality requirement.—The term
15	'plurality requirement' means the most common sub-
16	stantially similar requirements for elements within
17	each area described in section 2932(b)(1).
18	"(9) Rating.—The term 'rating' means, at the
19	time of issuance or renewal, requirements of State
20	law the regulate the following elements of rating:
21	"(A) Limits on the types of variations in
22	rates based on health status.
23	"(B) Limits on the types of variations in
24	rates based on age and gender.

1	"(C) Limits on the types of variations in
2	rates based on geography, industry and group
3	size.
4	"(D) Periods of time during which rates
5	are guaranteed.
6	"(E) The review and approval of rates.
7	"(F) The establishment of classes or
8	blocks of business.
9	"(G) The use of actuarial justifications for
10	rate variations.
11	"(10) State law.—The term 'State law'
12	means all laws, decisions, rules, regulations, or other
13	State actions (including actions by a State agency)
14	having the effect of law, of any State.
15	"(11) Substantially similar.—The term
16	'substantially similar' means a requirement of State
17	law applicable to an element of an area identified in
18	section 2932 that is similar in most material re-
19	spects. Where the most common State action with
20	respect to an element is to adopt no requirement for
21	an element of an area identified in such section
22	2932, the plurality requirement shall be deemed to
23	impose no requirements for such element.
24	"SEC. 2932. HARMONIZED STANDARDS.
25	"(a) Commission.—

1	"(1) Establishment.—The Secretary, in con-
2	sultation with the NAIC, shall establish the Commis-
3	sion on Health Insurance Standards Harmonization
4	(referred to in this subtitle as the 'Commission') to
5	develop recommendations that harmonize incon-
6	sistent State health insurance laws in accordance
7	with the laws adopted in a plurality of the States.
8	"(2) Composition.—The Commission shall be
9	composed of the following individuals to be ap-
10	pointed by the Secretary:
11	"(A) Two State insurance commissioners,
12	of which one shall be a Democrat and one shall
13	be a Republican, and of which one shall be des-
14	ignated as the chairperson and one shall be des-
15	ignated as the vice chairperson.
16	"(B) Two representatives of State govern-
17	ment, one of which shall be a governor of a
18	State and one of which shall be a State legis-
19	lator, and one of which shall be a Democrat and
20	one of which shall be a Republican.
21	"(C) Two representatives of employers, of
22	which one shall represent small employers and
23	one shall represent large employers.
24	"(D) Two representatives of health insur-
25	ers, of which one shall represent insurers that

1	offer coverage in all markets (including indi-
2	vidual, small, and large markets), and one shall
3	represent insurers that offer coverage in the
4	small market.
5	"(E) Two representatives of consumer or-
6	ganizations.
7	"(F) Two representatives of insurance
8	agents and brokers.
9	"(G) Two representatives of healthcare
10	providers.
11	"(H) Two independent representatives of
12	the American Academy of Actuaries who have
13	familiarity with the actuarial methods applica-
14	ble to health insurance.
15	"(I) One administrator of a qualified high
16	risk pool.
17	"(3) Terms.—The members of the Commission
18	shall serve for the duration of the Commission. The
19	Secretary shall fill vacancies in the Commission as
20	needed and in a manner consistent with the com-
21	position described in paragraph (2).
22	"(b) Development of Harmonized Stand-
23	ARDS.—
24	"(1) IN GENERAL.—In accordance with the
25	process described in subsection (c), the Commission

shall identify and recommend nationally harmonized standards for the small group health insurance market, the individual health insurance market, and the large group health insurance market that relate to

6 "(A) Rating.

the following areas:

- 7 "(B) Access to coverage.
- 8 "(C) Patient protections.
- 9 "(2)RECOMMENDATIONS.—The Commission 10 shall recommend separate harmonized standards 11 with respect to each of the three insurance markets 12 described in paragraph (1) and separate standards 13 for each element of the areas described in subpara-14 graph (A) through (C) of such paragraph within 15 each such market. Notwithstanding the previous sen-16 tence, the Commission shall not recommend any har-17 monized standards that disrupt, expand, or duplicate 18 the benefit, service, or provider mandate standards 19 provided in the State Benefit Compendium pursuant 20 to section 2922(a).
- 21 "(c) Process for Identifying Harmonized
- 22 Standards.—
- "(1) IN GENERAL.—The Commission shall develop recommendations to harmonize inconsistent
- 25 State insurance laws with the laws adopted in a plu-

- rality of the States. In carrying out the previous sentence, the Commission shall review all State laws that regulate insurance in each of the insurance markets and areas described in subsection (b)(1) and identify the plurality requirement within each element of such areas. Such plurality requirement shall be the harmonized standard for such area in each such market.
  - "(2) Consultation.—The Commission shall consult with the National Association of Insurance Commissioners in identifying the plurality requirements for each element within the area and in recommending the harmonized standards.
  - "(3) REVIEW OF FEDERAL LAWS.—The Commission shall review whether any Federal law imposes a requirement relating to the markets and areas described in subsection (b)(1). In such case, such Federal requirement shall be deemed the plurality requirement and the Commission shall recommend the Federal requirement as the harmonized standard for such elements.
- 22 "(d) Recommendations and Adoption by Sec-
- 23 RETARY.—

24 "(1) RECOMMENDATIONS.—Not later than 1 25 year after the date of enactment of this title, the

- 1 Commission shall recommend to the Secretary the 2 adoption of the harmonized standards identified pur-3 suant to subsection (c).
- "(2) REGULATIONS.—Not later than 120 days 5 after receipt of the Commission's recommendations 6 under paragraph (1), the Secretary shall issue final 7 regulations adopting the recommended harmonized standards. If the Secretary finds the recommended 8 9 standards for an element of an area to be arbitrary 10 and inconsistent with the plurality requirements of 11 this section, the Secretary may issue a unique har-12 monized standard only for such element through the 13 application of a process similar to the process set 14 forth in subsection (c) and through the issuance of 15 proposed and final regulations.
- 16 "(3) EFFECTIVE DATE.—The regulations issued 17 by the Secretary under paragraph (2) shall be effec-18 tive on the date that is 2 years after the date on 19 which such regulations were issued.
- 20 "(e) TERMINATION.—The Commission shall termi-21 nate and be dissolved after making the recommendations 22 to the Secretary pursuant to subsection (d)(1).
- 23 "(f) UPDATED HARMONIZED STANDARDS.—
- 24 "(1) IN GENERAL.—Not later than 2 years 25 after the termination of the Commission under sub-

section (e), and every 2 years thereafter, the Secretary shall update the harmonized standards. Such updated standards shall be adopted in accordance with paragraph (2).

## "(2) Updating of Standards.—

"(A) IN GENERAL.—The Secretary shall review all State laws that regulate insurance in each of the markets and elements of areas set forth in subsection (b)(1) and identify whether a plurality of States have adopted substantially similar requirements that differ from the harmonized standards adopted by the Secretary pursuant to subsection (d). In such case, the Secretary shall consider State laws that have been enacted with effective dates that are contingent upon adoption as a harmonized standard by the Secretary. Substantially similar requirements for each element within such area shall be considered to be an updated harmonized standard for such an area.

"(B) Report.—The Secretary shall request the National Association of Insurance Commissioners to issue a report to the Secretary every 2 years to assist the Secretary in identifying the updated harmonized standards

under this paragraph. Nothing in this subparagraph shall be construed to prohibit the Secretary from issuing updated harmonized standards in the absence of such a report.

"(C) REGULATIONS.—The Secretary shall issue regulations adopting updated harmonized standards under this paragraph within 90 days of identifying such standards. Such regulations shall be effective beginning on the date that is 2 years after the date on which such regulations are issued.

# "(g) Publication.—

- "(1) LISTING.—The Secretary shall maintain an up to date listing of all harmonized standards adopted under this section on the Internet website of the Department of Health and Human Services.
- "(2) Sample contract language.—The Secretary shall publish on the Internet website of the Department of Health and Human Services sample contract language that incorporates the harmonized standards adopted under this section, which may be used by insurers seeking to qualify as an eligible insurer. The types of harmonized standards that shall be included in sample contract language are the

- 1 standards that are relevant to the contractual bar-
- 2 gain between the insurer and insured.
- 3 "(h) State Adoption and Enforcement.—Not
- 4 later than 2 years after the issuance by the Secretary of
- 5 final regulations adopting harmonized standards under
- 6 this section, the States may adopt such harmonized stand-
- 7 ards (and become an adopting State) and, in which case,
- 8 shall enforce the harmonized standards pursuant to State
- 9 law.

### 10 "SEC. 2933. APPLICATION AND PREEMPTION.

- 11 "(a) Superceding of State Law.—
- "(1) IN GENERAL.—The harmonized standards 12 13 adopted under this subtitle shall supersede any and 14 all State laws (whether enacted prior to or after the 15 date of enactment of this title) insofar as such State 16 laws relate to the areas of harmonized standards as 17 applied to an eligible insurer, or health insurance 18 coverage issued by a eligible insurer, in a non-19 adopting State.
- "(2) Nonadopting states.—This subtitle shall supersede any and all State laws of a nonadopting State (whether enacted prior to or after the date of enactment of this title) insofar as they may—

1 "(A) prohibit an eligible insurer from of-2 fering coverage consistent with the harmonized 3 standards in the nonadopting State; or

> "(B) discriminate against or among eligible insurers offering or seeking to offer health insurance coverage consistent with the harmonized standards in the nonadopting State.

# "(b) SAVINGS CLAUSE AND CONSTRUCTION.—

- "(1) Nonapplication to adopting states.— Subsection (a) shall not apply with respect to adopting States.
- "(2) Nonapplication to certain insurers.—Subsection (a) shall not apply with respect to insurers that do not qualify as eligible insurers who offer health insurance coverage in a nonadopting State.
- "(3) Nonapplication where obtaining relief under state law.—Subsection (a)(1) shall not apply to any State law of a nonadopting State to the extent necessary to permit individuals or the insurance department of the State (or other State agency) to obtain relief under State law to require an eligible insurer to comply with the terms of the health insurance coverage issued in a nonadopting State. In no case shall this paragraph, or any other

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provision of this subtitle, be construed to permit a cause of action on behalf of an individual or any other person under State law in connection with a group health plan that is subject to the Employee Retirement Income Security Act of 1974 or health insurance coverage issued in connection with such plan.

- "(4) Nonapplication to enforce requirements relating to the extent necessary to provide the insurance department of the State (or other state agency) authority to enforce State law requirements relating to the harmonized standards that are not set forth in the terms of the health insurance coverage issued in a nonadopting State, in a manner that is consistent with the harmonized standards and imposes no greater duties or obligations on health insurance issuers than the harmonized standards.
- "(5) NONAPPLICATION TO SUBSECTION
  (a)(2).—Paragraphs (3) and (4) shall not apply with
  respect to subsection (a)(2).
- 24 "(6) NO AFFECT ON PREEMPTION.—In no case 25 shall this subsection be construed to affect the scope

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- 1 of the preemption provided for under the Employee
- 2 Retirement Income Security Act of 1974.
- 3 "(c) Effective Date.—This section shall apply be-
- 4 ginning on the date that is 2 years after the date on which
- 5 final regulations are issued by the Secretary under this
- 6 subtitle adopting the harmonized standards.

### 7 "SEC. 2934. CIVIL ACTIONS AND JURISDICTION.

- 8 "(a) In General.—The district courts of the United
- 9 States shall have exclusive jurisdiction over civil actions
- 10 involving the interpretation of this subtitle.
- 11 "(b) ACTIONS.—A health insurance issuer may bring
- 12 an action in the district courts of the United States for
- 13 injunctive or other equitable relief against a nonadopting
- 14 State in connection with the application of a State law
- 15 that violates this subtitle.
- 16 "(c) Violations of Section 2933.—In the case of
- 17 a nonadopting State that is in violation of section
- 18 2933(a)(2), a health insurance issuer may bring an action
- 19 in the district courts of the United States for damages
- 20 against the nonadopting State and, if the health insurance
- 21 issuer prevails in such action, the district court shall
- 22 award the health insurance issuer its reasonable attorneys
- 23 fees and costs.

# 1 "SEC. 2935. AUTHORIZATION OF APPROPRIATIONS.

- 2 "There are authorized to be appropriated such sums
- 3 as may be necessary to carry out this subtitle.".

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